

**Project CH-9503:
"Women Act and Win!"**

INTERIM NARRATIVE REPORT No.1

1. Description:

- 1.1. Name of beneficiary of grant contract: **PA "Demos"**,
- 1.2. Name and title of the Project Coordinator: **Liliana Samcov**,
- 1.3. Target region: **Rayons Briceni, Ocnîța, Dondușeni, Sîngerei**,
- 1.4. Start date: **15 June 2014**
- 1.5. End date of the reporting period: **15 June– 30 September 2014**

2. Project Objectives:

I. Project overall objective:

Eradication of human beings traffic and domestic violence in the families of the Republic of Moldova.

II. Specific objective of the project:

The present project aims to increase living standards of 244 vulnerable women from districts of Dondușeni, Ocnîța, Briceni, Sîngerei, through their socio-economic development and development of independent skills.

III. Operational objectives:

1. Develop socio-economic and independent living skills to 100 vulnerable women from districts of Briceni, Dondușeni, Ocnîța and Sîngerei, during 2 months;
2. Assistance to 48 vulnerable women during the process of planning and managing their own small businesses, during 4 months;
3. Dissemination of information and best practices achieved by project beneficiaries, at all project's phases;
4. Project monitoring and activities' assessment, at all project's phases.

3. Project Activities:

Objective 1.

1. Selection of 100 women, 25 vulnerable women from each district of project area, according to established criteria.
2. Assistance in small groups of 100 vulnerable women as to form and develop competences and applicative skills.

Objective 2.

1. Selection of 48 beneficiaries to be provided with individual assistance, according to results of assessment at the end of working activities in small groups and information verification visits, as well as the living conditions of the potential beneficiaries of the project.
2. Individual assistance to 48 women during the process of planning and managing their own small businesses.
3. Purchase of equipment and raw materials to launch income-generating activities.

Objective 3.

1. Achievement of 20 trips to communities in 4 districts as to identify the beneficiaries of the project.

2. Carry out a press conference in municipality of Chisinau, in project's launching phase.
3. Media coverage of project's activities ongoing, its results, inclusively best practices achieved by beneficiaries of non-cash grants, at least 10 disseminated/published materials
4. Elaborate and distribute Office calendars in 100 copies.
5. Elaborate and distribute pocket calendars in 1000 copies.
6. 48 follow-up activities made by project's beneficiaries in communities.
7. Achievement of a project evaluation event, at the final phase

Objective 4.

1. Carry out 6 monitoring visits in 4 districts of project area, at all project's phases.
2. Assessment of preliminary results of small businesses managed by 48 women, through visits at the place of implementation.
3. Assessment of results achieved during the project, at the final phase..
4. Carry out post-monitoring visits of small businesses realized by 48 women, after project's end.

4. Assessment of implementation of Action activities

Accomplished activities and results.

Objective 1.

1. Selection of 100 women, 25 vulnerable women from each project area, according to established criteria.

Type of activity: Initial evaluation of potential beneficiaries.

Responsible: 4 trainer-counsellors in districts Donduşeni, Ocnîţa, Briceni, Sîngerei:

- Orac Viorica, Hlopeţchi-Preaşca Diana, Ikim Diana, Şoldan Mariana.

Phases:

- Initial evaluation of potential beneficiaries by applying the questionnaire;
- Identify needs of potential beneficiaries through counselling and assistance, discussion;
- Selection of women corresponding to established criteria through questionnaires' processing.

Results:

- No of appeals / requests: 160
- No of selected beneficiaries: 103

From which, per districts:

Donduşeni:

- | | |
|-------------------|---------------------|
| 1. Donduşeni – 6 | 5. Scăieni – 3 |
| 2. Cernoleuca – 4 | 6. Tîrnova – 1 |
| 3. Țaul – 3 | 7. Briceni – 1 |
| 4. Plop – 5 | 8. Elizavetovca – 2 |

Ocnîţa:

- | | |
|-------------------------|------------------|
| 1. Rujnita – 1 | 5. Hadărăuţi – 5 |
| 2. Grinauti Raia – 2 | 6. Birnova – 7 |
| 3. Grinăuţi-Moldova – 1 | 7. Girbova – 2 |
| 4. Mihălăşeni – 8 | |

Briceni:

- | | |
|------------------------|------------------------|
| 1. Briceni – 3 | 7. Caracuşenii Noi – 1 |
| 2. Halahora de Sus – 5 | 8. Beleavinţi – 1 |
| 3. Bălăsineşti – 5 | 9. Balcauţi – 1 |
| 4. Larga – 3 | 10. Mihăileni – 1 |
| 5. Coteala – 4 | 11. Trebisăuţi – 1 |
| 6. Hlina – 3 | |

Sîngerei:

- | | |
|-------------------|------------------------|
| 1. Sîngerei – 5 | 4. Iezărenii Vechi – 5 |
| 2. Ciuciueni – 6 | 5. Cotiujenii Mici – 2 |
| 3. Chişcăreni – 5 | 6. Răzălăi – 1 |

From which, on age categories:

- 17 years: 1
- 18-30 years: 31
- 31-45 years: 47
- 46-60 years: 19
- 61+ years : 5

Difficulties:

- Women don't say anything about family violence; they prefer to forgive and forget as in Christianity.
- Women don't believe public institutions and social programs proposed by public associations.
- Public institutions don't work efficiently with public associations (rigidity and formalism manifested by some civil servants).
- Civil servants are indifferent towards the community they work for.

Conclusions:

- The women are selected according to established criteria.

Annexes 1:

- 1.1. Initial evaluation questionnaires;
- 1.2. Pictures.

2. Small groups assistance of 100 vulnerable women as to form and develop economic competences, applicative abilities and life skills.

Type of activity: informal training

Activity: training.

No of activities: 8 trainings in Donduşeni, Ocnîţa, Briceni, Sîngerei districts:

Donduşeni:

- 24 – 26 July 2014
- 31 July – 02 August 2014

Ocnîţa

- 21 – 23 July 2014
- 28 – 30 July 2014

Briceni

- 16 – 18 July 2014
- 19 – 22 July 2014

Sîngerei

- 23 – 25 July 2014
- 28 – 30 July 2014

Responsible: 4 trainer-counsellors in districts Donduşeni, Ocnîţa, Briceni, Sîngerei:

- Orac Viorica, Hlopeţchi-Preaşca Diana, Ikim Diana, Şoldan Mariana.

No of participants: 103 women:

- 25 women Donduşeni district
- 26 women Ocnîţa district
- 28 women Briceni district
- 24 women Sîngerei district

Subjects:

- Presentation of the project, donor organization, implementing organization.
- Personal development;
- Personal efficiency;
- Economic empowerment;
- The concept of business, types of activity in small and medium business as physical and legal persons.
- Registration of an income generating activity.
- Financial management of an income generating activity.

Methods and techniques:

- Oral presentation.
- Discussions.
- Explanations.
- Individual and group work.
- Power Point presentation.
- Final evaluation questioner.

Results:

- 8 socio-economic trainings,

- 103 participants at trainings developed socio-economic skills and income generating activity management skills.

Conclusions:

Trainings were made according to working plan. The participants expressed interest towards the proposed themes. At the end of the trainings the participants had an income-generating plan ready for presentation. Women assisted trainings with enthusiasm and till the end formed an integral group helping each other with business plans. They became opened to communication.

Participants' testimonials:

- „ ...I was always afraid to do something new, but the trainings I assisted at, made me believe in myself...”
(Cristina, 24 years, Plop village, Donduşeni district).
- „ ... at these trainings I had the possibility to communicate with other women and to learn how to write an income generating plan...”
(Larisa, 51 years, Cernoleuca village, Donduşeni district).
- „... these trainings are a push to start an income generating activity, they a useful for every woman ...”
(Felicia, 38 years, Ocnîţa town).
- „... I've learned a lot of things, how to write an income generating plan, how to manage the expenses, and I become surer in myself. ...”
(Nelea, 38 years, Ocnîţa town).
- „...at least for once, but I will do what I want but not what my husband wants...”
(Lilia, 38 years, Bălăsineşti village, Briceni district).
- „...in my old ages I came to be poor, and can't succeed alone. I am very grateful for your help!
(Valentina, 63 years, Bălcăuţi village, Briceni district).
- „... a lot of people want to participate in the program, but are waiting to see what we will do...”
(Pavlina, 38 years, Bălăsineşti village, Briceni district).
- „...at a certain moment I thought I give up, but as you say “Rise your head, Smile and try to be depressed” ...”
(Paulina, 43 years, Chişcăreni village, Sîngerei district).
- „... your help makes me want to live ...”
(Antonina, 22 years, Cotiujeii Mici village, Sîngerei district).

Annexes 1:

- 1.3. Participants lists,
- 1.4. Final evaluation questionnaire,
- 1.5. Pictures of activities.

Objective 2.

1. Selection of 48 beneficiaries for individual assistance, according to the results of evaluation from the end of working activities in small groups, as well as the living conditions of the potential beneficiaries of the project..

Type of activity: Evaluate beneficiaries for passing in the II phase (contest of income generating activities plans).

Methods:

- Income generating activities plans evaluation through an opened contest,
- Visits at the pre-selected beneficiaries' homes to verify the living conditions.

Periods:

- August 2014

Quantitative indicators:

No. total:

- Submitted income generating activities plans: 85
- Selected income generating activities plans: 53

From which, there will be carried out in such environment as:

Donduşeni:

- 21 submitted plans,
- 12 selected plans.

Briceni

- 24 submitted plans,
- 14 selected plans.

Ocnîţa:

- 24 submitted plans,

Sîngerei:

- 16 submitted plans,
- 13 selected plans,

General types of activity:

- Increasing of nutria, birds, quail,
- Increasing of rabbits and meat selling,
- Milk processing,
- Production of eggs and poultry meat,
- Production and selling of bee products,
- Growing and multiplying brood of blackcurrant,
- Styling services,
- Nail creation services,
- Massage services at home,
- Tailoring and repairing clothes,
- Jewellery ,
- Decorating services with balloons,
- Agricultural and haulage services,
- Woodworking.

From which, there will be carried out in such environment as:

- Urban: 3
- Rural: 50

Estimated amount to support income generating plans:

- 86.400,00 lei, per district,
- 345.600,00 lei, total

Applied techniques / methods:

- Verbal presentation.
- Explanation.
- Final assessment questionnaire.
- Plan score.
- Interview.
- Conclusion.

Responsible:

- 4 trainer-counsellors in districts Donduşeni, Ocniţa, Briceni, Sîngerei.
- 2 experts in monitoring.

Conclusion:

- 86 women assisted at plans presentation, but 85 women have presented successfully in public income generating activities plans, being selected as to receive material support as to start-up the income generating activity. A woman refused to present her plan. Methods of plans appreciation was a transparent one, the score offered by participants and trainers was announced in public.

Testimonials of participants:

- „ ... I've hoped till the end to win, thank you for this happiness...”
(Elena, 57 years, Plop village, Donduşeni district).
- „ ... plans' evaluation was objective, the profitability of the activity was taken into consideration ...”
(Tatiana, 27 years, Donduşeni town).
- „...with your help we can bring to reality all those things that were only a dream...”
(Angela, 46 years, Bîrnova village, Ocniţa district).
- „... if I didn't receive your help, I would not succeed with counting”
(Silvia, 31 years, Bălăsineşti village, Briceni district.)
- „... I wish to win the grant and develop my activity, other sources ...”
(Tatiana, 38 years, Briceni town)
- „...it is easier to take care of animals than to work with brains☺.”
(Ludmila, 38 years, Halahora de Sus village, Briceni district)
- „... I could write the plan thanks to a good explanation ...”
(Maria, 50 years, Ciucieni village, Sîngerei district).
- „... I feel like at the exams, I want to win and make my work easier ...”
(Cristina, 26 years, Izărenii Vechi village, Sîngerei district).
- „... I like to take care of birds, I am wishing to have this activity for a long time ...”
(Mihaela, 20 years, Ciucieni village, Sîngerei district).

Annexes 2:

- 2.1. Income generating activities plans;
- 2.2. Table of plans' appreciation with two grades: one received from the public and one from trainers (scale from 1-5);
- 2.3. Pictures of activities.

2. Individual assistance to 48 women as to plan the businesses.

Type of activity: Information, visits, counselling.

Period:

- August – September.

Quantitative indicators:

No of individually assisted women: 53

Tackled topics:

- Information about necessity to prepare spaces as to carry out planned activities.
- Information regarding visits to verify living conditions.
- Living conditions evaluation,
- Individual and group counselling concerning methods to prepare space for growth and maintenance of rabbits, nutria, quails, chickens, cows, horse.
- Information regarding methods and conditions to make purchases,
- Information regarding methods and conditions of purchases transmitting/donations.

Operational tasks:

- Strengthening, fulfilling and systematization of knowledge;
- Extend knowledge scope;

Donduşeni:

- No of individual counselling: 56
- No of group counselling: 3
- No of phone calls / appeals: 41
- No of meetings: 15

Briceni:

- No of individual counselling: 50
- No of group counselling: 6
- No of phone calls / appeals: 87
- No of meetings: 0

Ocnita:

- No of individual counselling: 58
- No of group counselling: 6
- No of phone calls / appeals: 27
- No of meetings: 43

Singerei:

- No of individual counselling: 51
- No of group counselling: 3
- No of phone calls / appeals: 110
- No of meetings: 0

Difficulties:

- Providers' refusal to legalize transactions.

Applied techniques / methods:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Individual counselling. • Group counselling. • Evaluation of conditions as to carry out income generating activities. | <ul style="list-style-type: none"> • Explanation. • Phone calls / appeals. • Providers identifying and visits. |
|---|---|

Conclusions:

- Selected participants were assisted individually and in groups, according to their needs.

Annexes 2:

- 2.4. Pictures (the process of informing etc.)
- 2.5. Trainers' interventions register.

3. Purchase of equipment and raw materials to launch income-generating activities.

Type of activity: Purchase of equipment and raw materials.

Period: August – September 2014

Operational tasks:

- Study the market offers,
- Identify and select suppliers that offer the best deals,
- Get proforms and preparing contracts for payment transfer,
- Informing women about date planned for procurement,
- Making purchases. Purchase of property,
- Billing acquisitions
- Transportation and forwarding goods to recipient.

Quantitative indicators:

No identified providers: 48 from them were selected for purchase: **22**

- 10 individuals (for the purchase of cattle, horse and juvenile black currant)
- 12 economic agents (for purchase, equipment, machinery, raw materials, etc.).

No of women supported: in purchase of equipment, goods in launching income generating activity: **44**, of them by districts and types of activity:

Briceni – 9 women:

- Milk processing,
- Production of eggs and poultry meat,
- Tailoring and repairing clothes.

Sîngerei – 13 women:

- Milk processing,
- Production of eggs and poultry meat.
- Massage services at home

Ocnîța –12 women:

- Jewellery,
- Tailoring and repairing clothes,
- Growing and multiplying brood of blackcurrant,
- Production of eggs and poultry meat,
- Milk processing,
- Increasing of pigs and meat selling.

Dondușeni – 10 women:

- Tailoring and repairing clothes,
- Decorating services with balloons,
- Increasing of nutria,
- Agricultural and haulage services,
- Increasing of pigs and meat selling,
- Nail creation services,
- Milk processing.

Purchased goods, based on income generating plans:

- Sewing and overlook,
- Accessories and supplies to clothing,
- Incubators,
- Milking,
- Juveniles blackcurrant,
- Jewellery fittings,
- Working tools for manicure services,
- Massage equipment, massage table,
- Massage equipment, massage table,
- Hens, nutria, horse, pigs, cows.

Offered amount: 246.196,00 lei

Good still to be purchased in amount of: 100.000,00 lei.

Difficulties: were with:

- Identify suppliers of cows. (Owners of offered for sale domestic animals, do not sell them through contract of sale or receive money through the banking system. They prefer sale not involving taxes, going to the bank etc.)
- Transporting goods to beneficiaries. (Women do not have the money or means of transport for transporting goods at home. This generated a list of challenges, including the purchases delivery by the project team, which means additional costs and time.)

Testimonials of participants:

- „... thank you very much, I have never received presents from anybody till now, these things mean a lot to me, it's my first present in my life...”.
(Lilia, 38 years, Bălăsinești village, Briceni district).
- „ ... people from the village are asking me when I begin tailoring, I have already orders ...”.
(Stanislava, 66 years, Grinăuți village, Ocnîța district).
- „... I like horses, I wished to have one, now my dream came true and I will gain for my living with its help...”
(Aliona, 19 years, Plop village, Dondușeni district).

- „... I can't believe my yard is full of hens, my children have never seen so many hens, I know I will have food for my children, thank you very much ...”
(Paulina, 43 years, Sîngerei district).

Techniques / applied methods:

- Discussions
- Analysis
- Explanation
- Calls to suppliers
- Visits to suppliers
- Purchasing goods
- Billing acquisitions
- Delivering of goods

Conclusions:

The goods were purchased according to women's income generating activity plans. The women were consulted about quality, quantity and price of goods during the process of purchase. Women's implication in the process of acquisition raised the level of responsibility, satisfaction and the value of the goods.

Annexes 2:

- 2.6. Pictures (in the process of purchase, transmitting the goods to women etc.)
- 2.7. Report on purchases records.

Objective 3.

1. Carry out 20 trips in communities from 4 project districts as to inform and identify project beneficiaries.

Informing was made by Samcov Nicolae and Moroz Victor, during the period of project implementing from 16 June 2014 till 15 December 2014, Contract for services Nr.123 A from 16 June 2014, Nr.123 B from 16 June 2014.

Methods and techniques:

- Visits to inform the communities about the program;
- Visits to District Councils, halls, to inform community servants about the program;
- Calls towards community servants to establish collaboration to achieve the objectives of the program;
- Meetings with potential beneficiaries in localities of project area;
- Distribute printed informative material (leaflets, poster).

Results:

- 51 visits in localities of Briceni, Ocnița, Dondușeni și Sîngerei districts to inform about the launching of the project „Women Act and Win”, phase II,
- 4 informative sessions for District Councils in 4 districts,
- 451 informed people about the project kick-off,
- 160 appeals for participation in the program,
- 1200 leaflets,
- 20 posters,
- 5 letters towards Local Public Authorities.

Conclusions:

The information visits about the project were made in the territory according to working plan, made by specialists. More visits were needed than planned in the project, so as to go directly to rural areas and potential beneficiaries with information.

While visiting we conclude that it is difficult to transmit the message to rural communities, because they are not opened but skeptic. Ones refuse to discuss, the others are critical, motivating that there are not programs helping develop an income generating activity. Public authorities collaborated efficiently with the team, offering support and space for information sessions about project's activities.

Annexes 3:

- 3.1. Records of appeals,
- 3.2. Leaflets,
- 3.3. Posters,
- 3.4. Letters LPA (model),
- 3.5. Pictures.

2. Fulfilment of 1 press conferences in Chişinău, at the project kick-off meeting.

It is a deviation from the original plan of the project.

The project team agreed to conduct a press conference at the end of the project. The women participants in the project will present the achieved results and the effects of the project.

3. Dissemination in media about project's activities, results, including good practices obtained by beneficiaries of non-cash grants.

Type of activity: information through mass-media.

Operational tasks:

- Inform the public about the project at various stages and its results.
- Diversification media to disseminate project information.

Tackled topics:

Project objectives, target group, expected effects, donor, and implementer.

Applied techniques / methods: article.

Results: community informed about the launch of the project and selection of its beneficiaries through two articles in print and online.

Published:

- 1 article with the title "A successful start counts" („Un start reuşit contează!") published in weekly newspaper Donduşeni at 18 July 2014.
- 1 article with the title "Women Act and Win" together with Orange Moldova Foundation and "Demos"! ("Femeile Acţionează şi Cîştigă" împreună cu Fundaţia Orange Moldova şi "Demos"!)" published <http://asociatiademos.wordpress.com/2014/06/25/demos-impreuna-cu-fundatia-orange-moldova-femeile-actioneaza-si-cistiga/> at 25.06.2014

Annexes 3:

3.6. Media monitoring report of June 2014.

Objective 4.

1. Realization of 6 monitoring visits to each of the 4 districts in the project area at all its stages.

Within the project were completed blocks of monitoring visits by experts Victor Moroz and Nicholae Samcov.

Bloc nr. 1 monitoring visits

Period: 16-30 July 2014

Districts: Briceni, Ocnîţa, Donduşeni şi Sîngerei.

No visits: 4, by 1 in every district.

Monitoring objectives:

1. Evidence of potential beneficiaries of the program;
2. Selection of 100 vulnerable women in the geographical area of the project, according to criteria;
3. Develop materials for 100 vulnerable women training in life skills development, skills and applied skills, including planning and management of income-generating activities;
4. Realization for 100 vulnerable women training in skills development and applied skills, including organizing and managing their own business;
5. The presence of women at the training.

Results:

1. Evidence of potential beneficiaries of the program.

Consultants trainers used in the working the instrument of appeals database, which contains information about the situation of potential beneficiaries. According to database of potential beneficiaries of the program, there were 163 women. Of all women, 118 have shown a keen interest to

participate in the contest of non-cash grant and completed initial assessment questionnaire. Based on the processing of the initial evaluation questionnaires, discussions with potential beneficiaries and information from Community actors were successfully selected 103 women. All women are selected according to program criteria and are informed about the date of initiation and development of income-generating activities training.

2. Develop materials for the training of 103 vulnerable women in life skills development, skills and applied skills, including planning and management of income generating activities.

For training the trainers consultants have prepared the course that was used effectively.

3. Realization of skills development and applied skills training for women, including organizing and managing their own business.

- The training is conducted according to schedule;
- The presence of ladies at training according to table:

Nr.	Date	Localities	Nr. participants
1.	16.07.14	Briceni	28
2.	23.07.14	Ocnița	26
3.	26.07.14	Dongușeni	25
4.	30.07.14	Sîngerei	24

- In the process of training non-formal techniques and methods are effectively applied.
- Participants at non-formal training benefited of coffee breaks.

Conclusions:

Consultant trainers have successfully realized trainings in skills development, organization and management of income generating activities.

Participants in the competition show a high degree of satisfaction.

Bloc nr.2 monitoring visits

Period: August 2014

Districts: Briceni, Ocnița, Dondușeni și Sîngerei

No visits: 4, by 1 in every district.

Monitoring objective:

Monitoring procedures for determining the winner of the grant project "Women Act and won" Phase II.

Conclusions:

Method of selecting the winners participating in the non - cash grants contest.

- During the period 1 August to 15 August 2014 trainers consultants conducted: Evaluation income generating plans in terms of their profitability and participants' opportunities for implementing the non-cash grants in their business activities selected based on the skills and abilities of each participant.
- In the processing of all data were selected 53 grantees non-cash.

Bloc nr.3 monitoring visits

Period: 15 August – 30 September 2014

Districts: Briceni, Ocnița, Dondușeni și Sîngerei

No visits: 53, according to districts:

- Dondușeni: 12
- Briceni: 14
- Ocnița: 14
- Sîngerei: 13

Monitoring objectives:

Distribution of goods to the beneficiaries of the project "Women Act and Win" phase II.

Conclusions:

1. Method of distributing goods purchased for 53 winners of the non - cash grants contest:
In the period of 15 August – 15 October 2014 consultant- trainers made:

- Collection and systematization of payment accounts of purchased goods for beneficiaries' income generating activities from economic agents. Identify, together with project's beneficiaries, individuals selling cows, horse, and nutria.
- Information for beneficiaries and the suppliers of animals, birds and quails, nutrias about the procedure of money transfer (open a current banc account at Banca de Economii, present veterinary certificates and the sellers' copies of ID's)
- According to the information in the bills payments, presented by beneficiaries, are identified **48** economic agents and **9** individuals ready to sell the needed goods.
- Information presented to the bookkeeper for money transfers to the accounts of economic agents and sellers, individuals.
- The goods were distributed according to the following scheme, depending on beneficiaries' and consultants' possibilities. A part of goods was taken from the economic agents; other goods were taken by the consultants and acquisition assistant ant transmitted to the beneficiaries.
- All the goods are transmitted to the project's beneficiaries according to acts handover, a component part of the donation contracts signed between P.A. "Demos" and each beneficiary.

Annexes 4:

- 4.1. Pictures,
- 4.2. Monitoring report nr. 1-3.

Visibility and transparency

How is assured funder's visibility in frame of the project?

- By mentioning the name of the donor **Foundation ORANGE Moldova** in frame of all trips, public discussions, project activities;
- All elaborated working materials, inclusively income generating activities plans, contain Donor's logo, title and number of the project in the header.

How is assured the transparency of activities and decisions within the project?

- Each beneficiary receives working agenda of the day;
- After presentation of income generating activities plans each beneficiary has voted secretly on a sheet; the sheets were kept in an envelope without announcing the grade. After the presentation of all plans, envelops were opened in presence of all participants; there were presented the sheets with secret votes; there were counted and calculated the average score.
- Group activities made the opportunity so that each participant make a vision and an attitude about each participant and about the group, thing that for example could coincide with the decision made further by project team as regards provision of funding;
- Consulting schedule was elaborated in a participatory way, taking into account wished of each participant;
- Involvement of participants in appreciation of plans as to start-up income generating activities of their colleagues is a democratic one and eliminates every intention to promote interests, personal visions of project team;
- Decision within the project were taken in a democratic way;
- All project participants were offered equal chances through a friendly attitude "peer to peer".

Name of the contact person, signature: **Samcov Liliana**

Location: **Edinet town**

Date report due: **10.10.2014**

Date report sent:

